

## Construction Division of Large Company

<b>Improvements Post People Base Safety (PBS) Implementation</b>								
<b>Metric Measured</b>	<b>Project 1</b>		<b>Project 2</b>		<b>Project 3</b>		<b>Project 4</b>	
	<b>Pre-PBS</b>	<b>Post-PBS</b>	<b>Pre-PBS</b>	<b>Post-PBS</b>	<b>Pre-PBS</b>	<b>Post-PBS</b>	<b>Pre-PBS</b>	<b>Post-PBS</b>
<b>Total Recordable Incident Rate (TRIR)</b>	<b>14.39</b>	<b>2.68</b>	<b>6.81</b>	<b>0.0</b>	<b>10.18</b>	<b>2.09</b>	<b>13.83</b>	<b>0.00</b>
<b>% Reduction in TRIR</b>		<b>92%</b>		<b>100%</b>		<b>80%</b>		<b>100%</b>
<b>Lost Time Rate LTR</b>	<b>2.68</b>	<b>0.89</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>% Reduction in LTR</b>		<b>67%</b>		<b>0%</b>		<b>0%</b>		<b>0%</b>
<b>Incurred Cost</b>	<b>\$153.9</b>	<b>\$13.0</b>	<b>\$4,044</b>	<b>\$800</b>	<b>\$151.1</b>	<b>\$11.4</b>	<b>\$8,604</b>	<b>\$270</b>
<b>% Reduction in Incurred Cost</b>		<b>92%</b>		<b>81%</b>		<b>93%</b>		<b>97%</b>

Incurred cost is the direct cost (medical, legal) plus any reserves placed on an occupational claim. For example, an employee suffers a fractured leg from a fall. The medical costs add up to \$5,000. The Worker's Compensation provider believes that the cost will actually end up being \$8,000 so an additional \$3,000 will be put aside to cover the projected cost. The incurred cost would be the \$8,000 plus any legal fees.